

St. Andrew's Episcopal Church Minutes for February 21, 2017

Attending: Ben Bryan, Lee Hammond, The Rev. Diane Pike, Nancy Ponec, Shaun Rife, Eric Rodawig, Jim Schreiber, The Rev. John Schaefer, Taryn Smith, Joel VanderVeen, Lauren White, Sue Woodson

Opening Prayer: John opened the meeting with prayer and a reflection.

Approval of the Vestry meeting minutes:

The amended minutes for January were moved for approval by Sue and seconded by Jim. The vote was unanimous.

Finance Report:

The **finance reports for January** were given. The current month deficit was explained and Jim assured the Vestry that one month caused by reduced contributions and no over spending is not a cause for concern. February's bank balance shows that to-date we have already recovered in February.

Jim reported on the results of Eric and his **bank evaluations** and compared Mutual of Omaha Bank with Security National Bank and Sac Federal Credit Union.

After much discussion, Shaun moved and Sue seconded that we move all our accounts to Security National Bank. The motion was unanimously approved by the Vestry.

Time Tracking – Because of previously proposed changes in the minimum wage and the wage and hour limits, Jim has been tracking the hours of all non-exempt church employees. Federal law dictates that any non-exempt employee working more than 40 hours in any given week must be paid time-and-a-half overtime and Jim has discovered one instance where overtime was worked and the individual must be paid. Also the 2016 minimum wage in Nebraska was \$8.00 per hour and in 2017 it is \$9.00 per hour. One individual who worked more hours than originally scheduled, was revealed to have been paid less than minimum wage for the times worked and the law requires that they be paid. The Sexton will be paid \$789.57 in additional wages for 2016, and the Financial Administrator will be paid \$110.56.

Bylaw review regarding Election of Treasurer - After discussion, the consensus of the Vestry is that the bylaws require that the Treasurer be elected by the new Vestry every year at the first Vestry meeting after the annual meeting.

Rector Report:

John has been elected to be on the **International Dominican Republic board** which meets twice each year – once in the United States and once in the Dominican Republic – with the Bishop paying for one of those trips.

John will be gone on his **sabbatical** from June 1 – August 31, 2017. He will be returning and has no plans to leave St. Andrew's any time in the next 5 years. He did, however, suggest that the Vestry consider putting money away for a Rector search in the 2018 budget.

Because we will possibly have 4 ordained priests by sometime in the fall, John and Diane are tentatively planning on **adding a 5th service on Sunday evenings**. There is the possibility of this being a joint service with All Saints Church.

Fr. John has asked Ken West and Charlie Pugsley III to join the **Long Range Planning Committee** as the two at large members as called for in the bylaws. They have accepted.

Associate Rector Report: Diane gave an update on the **web site**. She indicated that Sue Woodson has volunteered to chair that project and Eric volunteered to assist. Sheila and Henry Karpf, and Megan Dahlgren have also volunteered to assist or shown interest in assisting..

Senior Warden Report:

Nancy talked about the Vestry members looking into the **committees** to see which areas they would be most interested in working with in the coming year as those assignments will be made at the Vestry Retreat.

Junior Warden Report:

Lee, at his first meeting as Junior Warden, had no report.

New Business:**Election of Treasurer -**

After Jim acknowledged his willingness to continue to serve as treasurer, Lee moved and Shaun seconded that Jim be elected to that position. The vote was unanimous in favor.

Election of Clerk -

Ben agreed that he was willing to fill the position of Clerk. Lee moved and Jim seconded that Ben be elected to the job of Clerk of the Vestry. The vote was unanimous in favor.

Vestry Retreat - John will send out potential dates for the retreat and asked that members notify him of their availability as quickly as possible.

Shared Diocesan/St. Andrew's program "Invite, Welcome, Connect" - This joint project will bring Mary Parmer sometime in the fall for this proposed two-day program. The Bishop will pay for half of her fee (total fee \$3,500) and we would need to cover the other half and her travel/lodging costs. Three congregations must participate in the program which will be held in Lincoln to encourage participation.

Nancy moved and Jim seconded that we pay up to \$2,700 for this program, taking the money from the Clergy Fund. The vote was unanimous in favor.

Letter of Agreement with Curate Tony Anderson – Tony Anderson will join St. Andrew's as Curate for 18 months, beginning July 15, 2017. The Diocese will pay for his compensation. St. Andrew's has been asked to pay \$1,000 to help his family move to Omaha, \$500 each fiscal year he is with St. Andrew's for Travel Reimbursement, and \$500 each year for Continuing Education. The \$2,000 for 2017 and the \$1,000 for 2018 will come from the Clergy Fund. This was approved by the Vestry by consensus.

Old Business: Jim Saunders will contact the two companies that bid on widening the drive from Pacific into the church parking lot to be sure that they are still good. When he has that information, it will be sent to the members of the Vestry for an email vote.

Committee Reports: None

Other Business: Diane reminded the Vestry about the 5 week Lenten simple dinner series and study they are calling "A, B, C, D, E" and asking that as many participate in helping with meals as possible.

Closing Prayer: Nancy closed the meeting with prayer.

Respectfully submitted,
Ginny Winsor