



St. Andrew's  
Episcopal  
Church  
Omaha

# 2025 Rector's, Wardens', & Finance Report

Worshipping • Loving • Welcoming • Including • Supporting

925 S 84th Street • Omaha NE • 68114 • (402) 391-1950

January 18<sup>th</sup>, 2026



***One of the oldest things we know about God is that God is always doing new things.***

If you have ever received an email from me, you know that this quote above from theologian and hymn-writer Brian Wren is my email footer. The Holy Spirit is at work here at St. Andrew's, and the 19 people who will be confirmed and received this Sunday as the bishop visits are a sign of that. This annual report is just a small, incomplete summary of many of the ways we are seeing that work of the Spirit.

Inside, you'll see glimpses of the story God is writing among us: worship that is deepening, care that is widening, and ministries that are growing in both joy and impact—from expanded youth and family life, to support for Westside school children, to renewed prayer and formation, to the completion of our accessibility

work, to our medical-debt relief campaign and broader community presence. We are drawing the circle of God's love wider and wider.

Please read with gratitude for all that God is doing, and then ask: where is the Spirit inviting you to take your next faithful step with us?

Blessings and peace, Fr. Keith+

Scan this QR Code to download the full 2025 booklet including all ministry team reports.



## Major Milestones of 2025



Westside School Support



Average Weekend Attendance: 201



Expanded Youth & Family Events



Medical Debt Relief Campaign



Expanded Prayer & Formation



Accessibility Project Completed



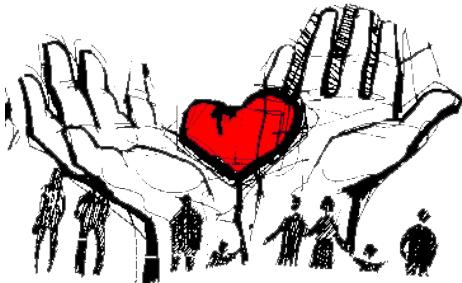
Expanded Community Visibility



Haviland Hall Rejuvenated

# New for 2026 at St. Andrew's as We Grow in Faith and Serve in Love

## New Community Action Ministry Team



St. Andrew's does powerful work in our community already, whether it is the tens of thousands of dollars in grants we give back to nonprofits serving women and children each year from sales at the Nearly New Shop, the friendship and companionship we offer the Khoshiwals, or the thousands of dollars in food assistance we offer to Westside Schools students each year.

As we move into 2026, St. Andrew's is being more intentional than ever about our mission to "...come together in love, faith, fellowship, and spiritual growth to make a difference in our lives and in the world." To help us do that, we are creating a new Community Action team.

The Community Action team will serve as a coordination, communication, recruiting, and resource hub for all of our outreach activities—It will not replace the work we are already doing or the existing ministry teams, but rather serve as a place to connect, share ideas and resources, ask for support when needed, and dream together about what else the Holy Spirit might be calling us to do in our community. One of the key goals of this team is to help spread the word about our outreach, especially increasing visibility to our own church members. **You'll be hearing from team members Sarah Black, John Sturm, Kiley Van Horn, Karen Conrad, Shelly Peters, Sandi Budny, and Barb Jackson soon!**

## New at the Nearly New Shop

We have formed a team to discern ways to integrate the Nearly New Shop more fully with the life of the church, recruit more volunteers, and discern how to focus what we offer to better meet the needs of the community. **Over the next three months, Camille Culp, Mary Jo Chandler, Elizabeth Hallgren, Shelley Cudly, and Morrow Allemand will be creating the next generation of this key St. Andrew's ministry.**

## New Sensory-Friendly Worship

Thanks to the team gathering to help plan our new monthly sensory-friendly worship service: Lois Westfall, Sarah Frink, Terrie Saunders, Alysa Maline, Jim Ortman, Lauren Prinz, Ann Kruger, Noreen Witty and the Arts & Crafts team, Jim & Mary Schrieber, Louise Bressman, and musicians Joshua Conrad, Margo Trofholz, and Shelly Smith. Our plan is to begin this new service around Easter. Stay tuned for ways you can help to draw the circle wider.



## Renewed United Thank Offering

The United Thank Offering (UTO) was created in 1889 for the support of innovative mission projects and to send missionaries and nurses wherever they are needed. Each year, UTO gives away 100% of the funds collected to support this ministry. In 2024 UTO awarded more than \$1 million in the U.S. and around the world.

This year the theme for the UTO Lenten materials is "40 Days of Gratitude & Reciprocity," a call for parishes around the country to use gratitude to help us be more fully alive in the communities of which we are a part. **St. Andrew's is re-invigorating our commitment to UTO this year, and Kiley Van Horn is our new coordinator.** You'll be hearing quite a lot from her—and from our kids as they help with the noisy collection we have planned!



## New Digital Sign

Funds have been generously given and we have received the zoning approval for the spring installation of a new digital sign.



## New Scouting Charter

St. Andrew's is excited to announce that we will be sponsoring (providing the official charter) for the Scouting troop that uses our facility for meetings.

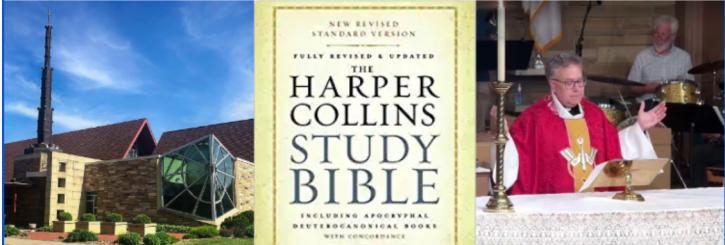


## New Stations of the Cross

With a generous donation of funds and talent, beautiful bronze Stations of the Cross will be added at the south stained glass windows in the nave.

# St. Andrew's 101

Faith, Worship, Service, and Fellowship



## New "101" Classes

There has been an enthusiastic response to our three "101" classes, and in 2026 we'll be offering new classes monthly on Sunday's at noon.



## New St. Andrew's Medal

A new tradition begins at this year's annual meeting as we award the St. Andrew's Extraordinary Service Medal. Who will it be this year?



## New Associate Rector

Mtr. Kaity's curacy (paid by Trinity Wall Street) ends in September of 2026, and, thanks to your generosity, we will be hiring her as our permanent associate rector!

## Treasurer's Report for 2025

The two most important financial initiatives at St. Andrew's in 2025 were positioning our church to fund a full-time associate rector starting in September 2026 and continuing to be good stewards of our beautiful building. Pledges and contributions increased by over \$60,000 from 2024 to 2025, allowing our church to make great progress towards maintaining a balanced budget in 2027. The accessibility project was completed and paid for over the last few months, resulting in highly visible improvements that make our church more welcoming to all. St. Andrew's is extremely fortunate to continue growing thanks to so many people's time, talent, and treasure.

Our church has been able to both grow and broaden our pledge base over the last few years. From a COVID-era low of 93 pledges in 2022, we have grown to 135 pledges in 2026. For the first time in recent memory, the value of new pledges over time has exceeded the loss from pledges that ended, allowing our church to realize all the increased income from folks who have generously raised their pledges. For 2026, we have 26 new pledges, 48 pledges remained the same, 11 pledges increased by less than 6%, 41 pledges increased by more than 6%, 10 pledges were reduced, and 7 pledges ended.

Both personnel and non-personnel expense budgets have been roughly flat for several years from 2019 to 2025. This has been possible through great expense control, but also through under-investment in some areas and using special funds to supplement the operating budget in other areas. The increase in income over the last few years has allowed us to budget a more sustainable amount of money on both personnel and our building, while also enabling additional funds for community action.

2025 also marked continued improvement in financial policies, including a very detailed new investment policy and procedures document to provide full transparency into how our church's cash and investments are handled. We have also moved away from issuing paper checks in favor of more electronic payments, particularly for part-time payroll and expense reimbursements. This has both reduced the hassle associated with check payments and simplified the accounting process.

I am grateful to serve as treasurer for such a wonderful church.

### Draft Financial results for 2025

- Pledges received of \$514k; 103% of the \$500k budget, 100.5% of pledged funds received
- Contributions of \$59k; 108% of \$55k budget
- \$111k of investment income earned; \$36k budget. Since 2018 we have earned \$251k of investment income.
- Total church income of \$750k, 118% of \$632k budget. \$25k of COVID Employee Retention Credit.
- Church expenses of \$628k, 108% of \$581k budget:
- Church net operating income of \$122k vs. \$51k budget, primarily due to the increased investment income and ERC income, partially offset by repair & maintenance expenses \$30k over budget.
- Church liquid net worth increased from \$595k at 12/31/24 to \$750k at 12/31/25.
- Special funds income of \$180k primarily included \$128k of designated donations, \$17k of memorial, \$11k of building & maintenance, \$7.5k of music, and \$5k of refugee support.
- Special funds expenses of \$152k primarily included \$123k of designated donation, \$12k of building & maintenance, and \$8k of memorial.

### For 2026

Pledges received through 1/8/25:

135 pledges for a total of \$637k

26 new pledges and 7 ended pledges for net gain of 19

### For 2027

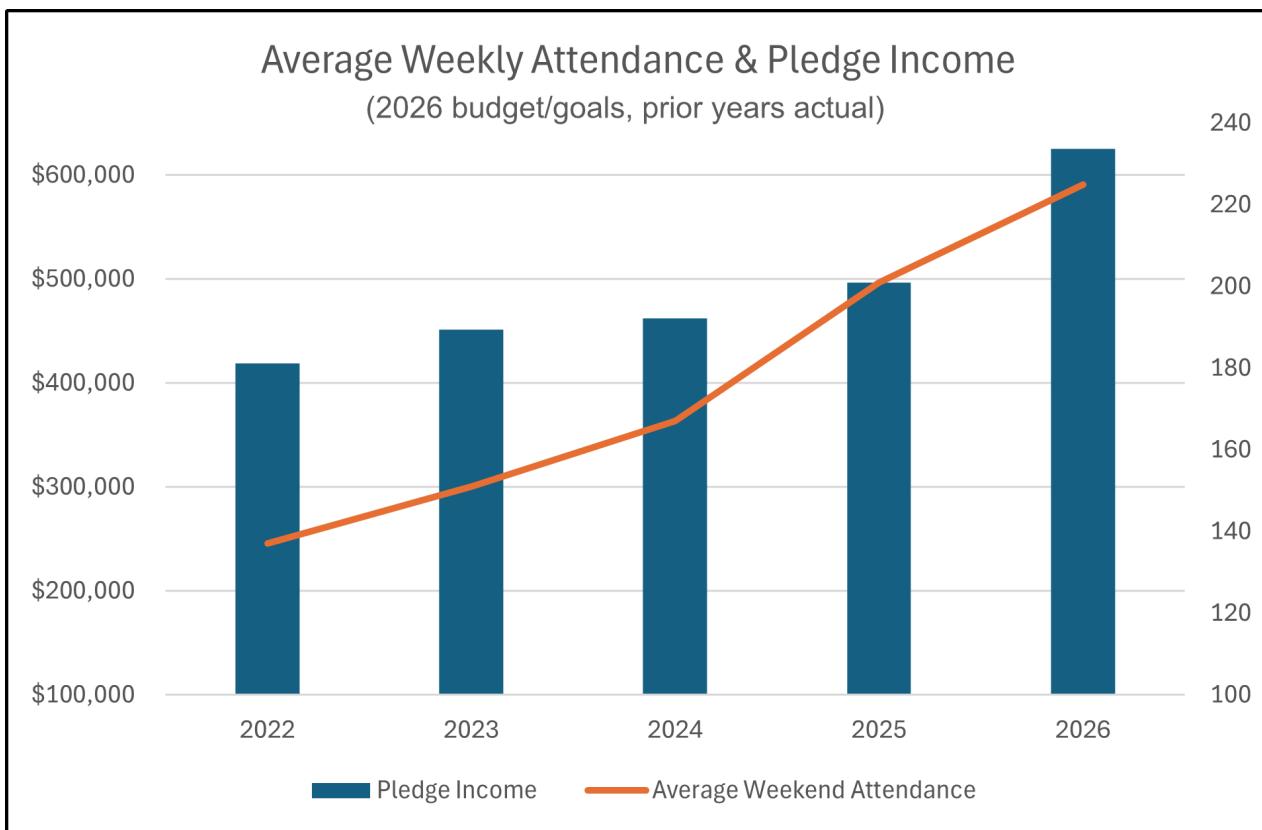
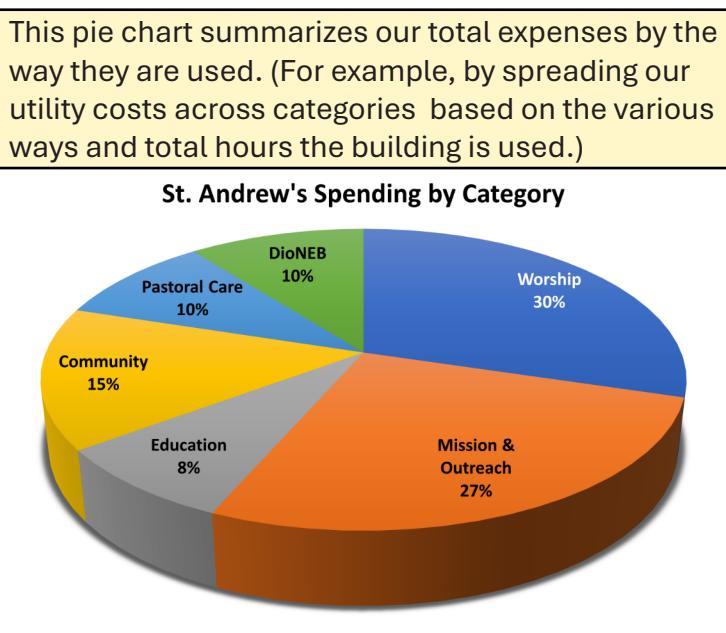
Through the generosity of parishioners in 2025 and 2026, we gratefully expect to have a balanced budget after assuming the full cost of an associate rector.

Eric Rodawig, Treasurer

## 2026 Budget Details

| INCOME                                 |                  |
|--|------------------|
| Pledges                                | \$625,000        |
| Contributions                          | \$50,000         |
| Dividends & Capital Gains              | \$36,000         |
| Other Income (Altar, Sunday School...) | \$23,400         |
| Easter & Christmas                     | \$14,000         |
| Interest Income                        | \$6,800          |
| Plate Income                           | \$5,500          |
| Room Rental                            | \$2,500          |
| <b>Total Income</b>                    | <b>\$763,200</b> |

| EXPENSES                     |                  |
|------------------------------|------------------|
| Salaries & Benefits          | \$373,190        |
| Diocesan Assessment          | \$70,220         |
| Music Expense                | \$57,000         |
| Utilities                    | \$37,500         |
| Other Repairs & Improvements | \$30,000         |
| Church Insurance             | \$24,306         |
| Cleaning Service & Supplies  | \$11,402         |
| Lawn & Snow Service          | \$13,000         |
| HVAC Service                 | \$10,000         |
| Community Action Fund        | \$10,000         |
| Internet, Phone, & Software  | \$9,500          |
| Office Equipment             | \$7,848          |
| Altar Expense                | \$6,350          |
| Parish Life & Stewardship    | \$6,300          |
| Bank & Credit Card Fees      | \$5,431          |
| Fire, Security, & Safety     | \$4,185          |
| Youth & Adult Education      | \$3,500          |
| Payroll Services             | \$2,500          |
| Annual Conference            | \$2,500          |
| Bookkeeping                  | \$2,400          |
| Office Supplies              | \$2,250          |
| Postage & Advertising        | \$2,000          |
| Bulletins & Printing         | \$1,400          |
| Trash Service                | \$1,175          |
| <b>Total Expenses</b>        | <b>\$693,957</b> |





## From Our Curate, Mtr. Kaity Reece

“I Come With Joy to Meet My Lord” is one of my favorite hymns. I selected it as one of hymns at my ordination and we sang the hymn tune together this Sunday for our psalm.

Today, more than ever, I come to you with joy. Joy at all we have accomplished together this year. Joy at what the Holy Spirit is doing right now in our midst. Joy at our visions and dreams for the future. Joy for the opportunity to continue to serve among you as your associate rector when my curacy ends in September 2026.

Together, we have added worship, formation, and fellowship opportunities for all ages. Over sixty of you attended two of our special adult formation (Light for the Path) events focused on God’s justice and forgiveness. During Lent, we reinvigorated our Children’s Stations of the Cross for a new generation of God’s children with interactive, kid-friendly stories of Jesus’s last hours. In April, members of St. Andrew’s traveled to the State Capitol to participate in the Episcopal Advocacy Day. In September, we gathered for a Fall Family Fun Day for a day of inter-generational fellowship and prayer. In October, we relaunched Sacred Ground, a racial reconciliation program of the Episcopal Church, with a group of faithful St. Andrew’s members who meet to learn and discuss the history of our country and the Episcopal Church through the eyes of different ethnic and racial groups. We celebrated the New Year and the end of Christmastide with a new Twelfth Night service and potluck.

Looking ahead, we are planning an overnight Family Retreat on Friday, April 24 to allow families to get to know one another better and for our youth to build on the relationships they are developing with one another in Sunday School, VBS and other church events.

Even more than these events and worship experiences, however, we have grown in the depth of our relationships with God and each other. It is an incredible privilege and joy to continue alongside you as we deepen our faith and commitment to God, St. Andrew’s, and the Omaha community.

I look forward with great joy to our continued journey together “officially” as your associate rector when my curacy is up in September.

Mtr. Kaity+

## From Our Sr. Warden, Mike Spence

Thank you for being part of our mission. Together, we’ve given more than 12,000 volunteer hours, welcomed 50 children in Sunday School, and supported outreach with over \$74,000 for community programs. \$30,000 was used to pay off over \$5 million in medical debt for approximately 3000 families in Nebraska! We paid off the travel expenses (about \$6,500.00) for the Khoshiwal family. Without this gift, they would continue making payments every month for the next 8 years. Our church is not just a place of worship; it’s a home for 18 nonprofit and community groups, from Scouts to support groups such as AA. In a world that is divided, St. Andrew’s shines as a place of connection and light.



Starting in September, our parish will take full responsibility for Mother Kaity’s salary and benefits. As our church has grown, so has the need for her leadership and pastoral care. Thanks to your generosity, we have reached our goal and can fully fund her position—an important milestone in supporting our expanding ministries.

Building on this momentum, we are re-envisioning the Nearly New Shop and exploring ways to strengthen its impact in the community. We are also increasing our commitment to community action through a new

committee focused on identifying and meeting local needs. Your continued generosity is already enabling us to expand our giving, and we are excited to see how this work will grow in the years ahead.

Together—through our time, talent, and treasure—we will continue to be a church that welcomes, serves, and shines God’s light, drawing the circle of God’s love wider and wider.

Mike Spence, Senior Warden



## From Our Jr. Warden, Elizabeth Hallgren

It has been a true honor to serve as your Junior Warden for the past two years, and I am deeply grateful for the opportunity to help steward this remarkable church during a season of growth, transition, and renewed vision.

Over these years, I have seen first-hand how St. Andrew’s lives into its calling. We are a parish that shows up—for worship, for one another, and for our wider community. Our facility is more than a building. It is a tool for ministry. Because of the dedication of countless volunteers, committee members, and staff, our church campus remains a welcoming, safe, and vibrant space that supports worship, formation, outreach, and hospitality every single day.

As Junior Warden, one of my areas of responsibility is focusing on the physical home that makes all of this possible. From addressing deferred maintenance and improving accessibility, to tackling behind-the-scenes issues like HVAC repair, and long-term planning, this work is often quiet—but it matters. I am especially grateful to the Building and Grounds Committee and to all who roll up their sleeves to care for this place we call home.

What gives me the greatest hope as I conclude my term is not just what we’ve accomplished, but how we’ve accomplished it—together. The same spirit of collaboration and generosity that shaped our rector search continues to guide us today. We dreamed of a church that is vibrant, growing, and making a real impact in the world—and we are living into that vision.

St. Andrew’s is well-positioned for the future, grounded in faith, strengthened by community, and committed to drawing the circle of God’s love wider and wider. Thank you for the trust you have placed in me, for your faithful service, and for the many ways you continue to care for this church and one another. I look forward with gratitude to all that we will do together through St. Andrew’s.

Respectfully submitted,  
Elizabeth Hallgren, Junior Warden



## From Our Parish Life Coordinator, Mary Elliston

What a wonderful congregation we have at St. Andrew's! I have enjoyed deepening relationships with long time members and getting to know our newcomers. It is the joy of my job that I get to help organize and coordinate many of the fun, educational, and inspirational events at St. Andrew's. The Shrove Tuesday Pancake Supper, Easter Egg Hunt, Pentecost Picnic, Summer Concerts, Family Fun Day, Trunk or Treat, Christmas Pageant are just a few of my favorites. I'm grateful for all of the ECW Reception Teams and volunteers who make these things happen.

2026 is off to a great start with the 12th Night Potluck and the Bishop's Visit and Annual meeting. Please do not hesitate to reach out if I can be of assistance to you. My co-worker Penny Winton is the perfect helper and always loves visitors to the office! So stop by.

Mary Elliston, Parish Life Coordinator

**Clergy**

Fr. Keith Winton, Rector  
Mtr. Kaity Reece, Curate

**Staff**

|                               |                                  |
|-------------------------------|----------------------------------|
| Erin Vest                     | Administrator                    |
| Mary Elliston                 | Parish Life Coordinator          |
| Anna Sitzman                  | Christian Education Director     |
| Megan Grady                   | Nursery Supervisor               |
| Susie Thorne-Bond             | Music Director                   |
| Michael Bauer                 | Choir Director & Church Organist |
| Shelly Smith                  | Children's Choir Director        |
| Kara Eddy                     | Bell Choir Director              |
| Fred Plater                   | Church Sexton                    |
| Shaun Rife<br>(Open position) | Parish Life Assistant            |
| Wyndem Ennaemba               | Nearly New Shop Manager          |
|                               | A/V & Streaming Technician       |

**St. Andrew's Band**

Dan Cerveny, Joey Gulizia, Darren Pettit, Tom Phillips

**Vestry**

Mike Spence, Sr. Warden\*  
Elizabeth Hallgren, Jr. Warden\*  
Eric Rodawig, Treasurer

**Term ends 1/2027** Ashley Crosman  
Laura Marks  
Cathy Rife

**Term ends 1/2028** Joshua Urban  
Geoff Lambert  
Alisha Lohman

**Term ends 1/2029** Frank Hudson\*  
Shelly Smith\*  
Shelley Cudly\*

\*Pending Approval at the January 18<sup>th</sup>, 2026 Annual Meeting

**Our Vision: To be actively visible in our community connecting people with Jesus and each other.****How Can You Join In Accomplishing St. Andrew's Vision?**

Are you looking for a way to make a difference in our community and the world? Looking for friendship, fellowship, and fun? Love music? Like to write cards or visit people? Miss working in a garden? Would you like to explore our faith or learn more about the Bible? Do you have teaching or leadership skills? Is it your goal to pray more? Do you need support for loss or grief? There are more than 45 fellowship, prayer, service, and support groups at St. Andrew's, and our members participate with more than 15,000 hours of time each year! Whether you have just a few minutes or several hours, there is a place for you. Contact Fr. Keith, Mtr. Kaity, or Mary Elliston at the church office for more information. (Joining in financial support with a pledge is also critical to our mission because it enables all of our work!)

**Inside the Church Walls**

Acolyte (Youth & Adult)  
Altar Guild  
Bell Choir & Adult Choir  
Offering Counter  
Finance Committee  
Kitchen/Reception Team  
Lay Reader  
Usher & Greeter  
Vestry (Church Board)  
Facility Repair & Support  
Eucharistic Minister  
Sunday School Teacher

**Outside the Church Walls**

Flowers, Lawn & Garden  
Caring Ministry  
Community Action Team  
Cookie Ministry  
Refugee Family Support  
Blood Donations  
Omaha Street School  
Youth Emergency Services  
St. Monica's Home  
Prayer Shawl Ministry  
United Thank Offering  
Westside Schools Support

**Faith & Formation**

Adult Formation  
Bible Study  
Daughters of the King  
Daily Morning Prayer  
Youth Sunday School  
Vacation Bible School  
Fr. Keith's Book Club  
Education for Ministry-EFM  
Retreats  
Camp Canterbury  
Sacred Ground

**Fellowship & Community**

Youth Group  
Crafting Fellowship  
Episcopal Church Women  
St. Monica's Guild  
Welcome Ministry  
Grief Support  
Knitting Fellowship  
Nearly New Shop  
Parish Life Ministry  
Radical GraceBook Club  
Men's Group  
Once-a-Month Lunch



**ANNUAL REPORT OF 2025  
TO THE COMMUNICANTS OF THE EPISCOPAL PARISH OF  
SAINT ANDREW'S—OMAHA  
JANUARY 18, 2026**

## ***Table of Contents***

|   |    |
|---|----|
| 2026 Annual Meeting Agenda .....          | 3  |
| Biographies of New Vestry Candidates..... | 4  |
| Annual Meeting Minutes 1/22/2025 .....    | 6  |
| Acolyte Report .....                      | 10 |
| Altar Guild Annual Report.....            | 10 |
| Building and Grounds Report.....          | 13 |
| Episcopal Church Women (ECW) .....        | 16 |
| Nearly New Shop.....                      | 18 |
| ECW Financial Reports .....               | 19 |
| Men's Group .....                         | 21 |
| Youth Sunday School Report.....           | 22 |
| Rector's Discretionary Fund Report.....   | 23 |
| Penny's Report .....                      | 24 |

# 2026 Annual Meeting Agenda

## 1. Opening Prayer – Fr Keith

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel at St. Andrew's for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. **Amen.**

## 2. Appointment of a Secretary to take minutes, Approval of 2025 minutes

## 3. St. Andrew's Extraordinary Service Medals – Fr. Keith

## 4. Thank you to outgoing Vestry Members: Alex Allemand, Dari Dornan – Fr. Keith

## 5. Election of Wardens: - Fr. Keith

Wardens serve one year terms for up to three years total.

## 6. Election of new Vestry members (three year terms)– Shelley Cudly, Frank Hudson, Shelley Smith -Fr. Keith

## 7. Election of Delegates to Annual Council – Fr. Keith

## 8. Remembering those who have died this past year: Darrell Huss, Andrew Ketterson, Donald Miller, Mina Witherspoon, Tom Henry, Betty Hilsheimer, Deacon Tom Upton, Charley Pugsley III, Mary Ann Jernstrom -Fr. Keith

## 9. Rector's report – Fr. Keith

## 10. Curate's report – Mtr. Kaity

## 11. Senior Warden report – Mike Spence

## 12. Fr. Warden report – Elizabeth Hallgren

## 13. Treasurer's report -Eric Rodawig

## 14. Closing Prayer for St. Andrew's Parish

Gracious God, who called the Apostle Andrew to follow Jesus; give each of us at St. Andrew's parish the same grace to follow Jesus without delay. Through our worship, work and daily lives may we bring others into your gracious presence. Grant that each of us be guided and directed by the Holy Spirit so that our lives will reflect your love in the world. Through Christ our Savior. Amen

# Biographies of New Vestry Candidates

Thanks to Alex Allemand and Dari Dornan, who will be retiring after three years of faithful leadership on the St. Andrew's Vestry! Thanks also to the Vestry members who will be continuing their service: Ashley Crosman (2027), Junior Warden Elizabeth Hallgren (2027), Geoff Lambert (2028), Alisha Lohman (2028), Laura Marks (2027), Cathy Rife (2027), and Joshua Urban (2028).

## Mike Spence - Sr. Warden



Mike and Alice Spence have been members of St. Andrews for more than 20 years. Mike previously served on the Vestry and played a key role in hiring Father Keith as part of the Pastoral Search Committee. Both Mike and Alice have taught Sunday school and continue to serve as readers at the 9:00 a.m. service. Their twins, Sophie and Grace, also serve as acolytes. Mike is excited about the future of St. Andrews and looks forward to helping the church grow and strengthen its connection with the community. He is honored to serve as Senior Warden and asks for your prayers and support.

## Shelley Cudly



Shelley Cudly has been an active member of St. Andrew's for about 15 years total, returning in the fall of 2023. Since then, she has been involved in teaching Sunday School, participating as a member of a reception team, and in June of last year, she took on the role of Treasurer for St. Andrew's ECW (which comes with a seat on the Vestry & Finance Committee). Shelley is a self-employed consultant currently working with Mutual of Omaha. She has four mostly grown kids, and her husband Steve has been helping launch the Men's Group.

## Shelly Smith



Shelly's Episcopal journey started in 1967 at Holy Trinity in Lincoln, where she was baptized, confirmed, and married. Shelly served as the first female senior crucifer, and youth group was her Sunday night ritual. Music has always been an important: she started singing and playing the French horn at Holy Trinity, recently retired as an elementary music educator, teaches adult courses in the summer, and leads our St. Andrew's youth music program. Shelly says, "We joined St. Andrew's on December 24, 2005. Three things stand out from that service for me: the music, Dari Dornan's invitation to dinner, and Father Grant jumping down the steps! I started working with the children in 2006 and enjoy making music with the youngest members of St. Andrew's as a music facilitator, pageant director, and VBS leader."

## Frank Hudson



Frank previously filled in for a Vestry vacancy and is greatly looking forward to this opportunity to once again serve his fellow parishioners on the Vestry. Liz and Frank have been attending St Andrews since 1989, and he has served in various capacities in the past, including leading our Men's group and Habitat coalition. Frank says, "Our empathy for others and Outreach programs are what make me most proud to be a member of St Andrew's. I'm a student for life and am looking forward to taking advantage of many of the Christian Education opportunities St. Andrew's is offering."

# Annual Meeting Minutes 1/22/2025

## ANNUAL MEETING 2025

St. Andrew's Episcopal Church  
Omaha, Nebraska 68114

The meeting began at 12:10 p.m. Minutes recorded by Emily Marx.

Introduction by Father Keith

He told members that key notes are in the handout, and the Annual Report is available by scanning the QR code in the handout.

- Minutes from 2024 were reviewed and approved by voice vote.
- Father Keith thanked all those who helped at the church in 2024.
- Father Keith went over the highlights of the report, including but not limited to the arrival of our Curate Mother Katie Reese, the kitchen update, and maintenance performed on the church and the grounds.
- Election of New Vestry Members: Dr. Josh Urban (filling the remaining vestry term of Joel Vanderveen), Jeff Lambert, Alisha Lohman, and Frank Hudson. All elected by unanimous voice vote.
- Father Keith thanked all the retiring vestry members for their service.
- A motion was approved by a unanimous voice vote to continue Charles Pugsley III and Elizabeth Hallgren in their roles as Senior and Junior Wardens.
- On October 23, 24, & 25, 2025, the following members will attend Annual Council (Lois Westfall, Steve & Shelly Cudley, Bill Black, Laura Marks, Camille Culp, and Alisha Lohman). This was approved by unanimous voice vote.
- The congregation observed a period of silence and prayers for those members who died in 2024.

## THE RECTOR'S REPORT:

Discipleship & Faith is a Blessing

Drawing the Circle Wide:

St. Andrew's has partnerships with MS Forward and Hillside School that are tremendously successful. Father Keith performed a prayer service at MS Forward, and some congregation members worked with members of MS Forward to create Christmas cards to send to US Armed Forces Members. Hillside School is amazed by all the support St. Andrew's has provided in 2024. Our congregations provided Thanksgiving Baskets to Hillside Families and the families of one other District 66 school. When the weather got colder, members made donations or donated snowpants and snow boots for students who do not have them, so they can play outside at recess. At Christmas 2024, many of the students received Christmas gifts from our congregation. The people of St. Andrew's also donate snacks and toiletries to the school.

In 2024, St. Andrew's members have been partnering with the Red Cross to donate Blood. So far, we have donated 90 pints that worked to help heal people and save lives. We plan to continue making donations in 2025.

As a congregation, we worked to form a stronger community by attending Summer Concerts on the back lawn, attending Hymn Fest and Recitals, a Women's Retreat, Vacation Bible School, Christmas Pageant, Adult Formation, Bible Study, Morning Prayer, and Sunday Worship.

The Church continues to provide support and assistance to our Refugee Family, the Khoshiwals. Thanks to a terrific team of congregation members who provide transportation and assistance by coordinating with the various children's schools, medical appointments, and required government paperwork, the Khoshiwals are adjusting to life in America.

Coming in 2025 St. Andrew's is planning to offer once a month a church service that is friendly to those with Autism and similar developmental disabilities. If you would like to be involved in this outreach, please let Father Keith or Mother Kaity know.

St. Andrew's is also starting an Alzheimer's/Dementia Support Group in 2025. Those with an interest or those who have a family member or friend going through this journey, you are invited to join the group. Contact Father Keith or Mother Kaity.

#### THE TREASURER'S REPORT via video (see 2025 Annual Report Booklet)

#### WRAP UP BY FATHER KEITH

17 people on the payroll. A pie chart shows the Budget (Expenses, Outreach, Worship)

Our church is a safe, clean, and friendly place that is a blessing to many people. We host 750 non-profit meetings per year.

Mother Kaity is a key and wonderful addition to the church staff. She is entering the second year of a 3-year plan for a 2<sup>nd</sup> Priest at St. Andrew's. Currently, her salary and benefits are paid by Trinity Church of Wall Street. We need to increase our membership, so we can retain Mother Kaity by \$80,000 to make this a reality. Mother Kaity's is very happy to be at St. Andrew's.

#### FINANACE COMMITTEE

This committee meets separately before the Vestry Meeting. They are the stewards of the budget and are key in planning, preparing, and tracking the budget.

#### ALTAR GUILD

Members tirelessly prepare for services & decorate for occasions like Christmas, Easter, and other occasions. We are one of the few Episcopal Churches with members in their 90's.

#### GROUNDS TEAM

These are the people that keep the lawn mowed and the flowers blooming. Outdoors St. Andrew's grounds are an inviting place either seen from the street or experienced by members and the community using our church.

#### CHRISTIAN EDUCATION

We are blessed to have 35 volunteer Sunday School teachers that teach lessons developed for students from our youngest Preschool members through our 5<sup>th</sup> and 6<sup>th</sup> grade members. Junior High and High School members meet with Father Kaity and Mother Kaity.

#### DAUGHTERS OF THE KING

The focus of this group is a prayer ministry.

## EPISCOPAL CHURCH WOMEN

This organization is a crucial part of St. Andrew's. Though the Annual Craft Faire, they raise money for women and children in need. Consisting of Six Reception Teams peopled by the women of St. Andrew's, these teams take turns helping with receptions following funerals. These teams are also the backbone of events Trunk or Treat, Annual Meeting Luncheon, Kick-Off Sunday, and other events. The Reception Team on duty set up prior to the event, helps serving the food, and takes care of cleaning up afterward.

## OUTREACH COMMITTEE

The Odds & Ends Sale in August is their big event. Various items donated by church members and others are sold at low prices. People coming to the sale may find a Lava Lamp, Corning Ware, Ladies Hats from the 50's and 60's, and a variety of toys, books, music, and puzzles. This group has donated to Habitat for Humanity, Magdalen House, and other charities.

## MUSIC AT ST. ANDREW'S

Susie Thorne, Michael Bauer, and Shelly Burke all help create a vibrant and joyful atmosphere at St. Andrew's. Susie Thorne and the band provide the music for our 9:00 a.m. Jazz Service. Michael Bauer plays the organ, selects music, and directs the Choir at the 10:30 a.m. service. Shelly Burke works with Sunday School children who sing and play instruments at mass on occasions. St. Andrew's is thankful to have all these music professionals in our midst.

## DISCRETIONARY FUND

Money donated to this fund is used to provide food vouchers and other help to those individuals who are desperately in need. The loose plate collection on the first Sunday of every month comes into this fund. Around the church, you will see glass vases where you can drop in change or a cash donation.

## SENIOR WARDEN CHARLES PUGSLEY'S REPORT

"Many thanks to the committee who brought Father Keith here." Our jobs should be giving attention to whatever Father Keith or the congregation says is the problem. For example, the ice machine, funding the Choir, funding Children's activities. If you can't convince the church to fund or do something, go do it. Joe Engle

We cannot afford to not fund Mother Kaity. Let's not be restrained by the . . . . We need to attract Children. Children playing is a joyful noise. Listen to God, Father Keith, and Nancy. We are redoing the Blue Room. New chairs are planned, and the goal is to give the space more utility for us. Also, in our plans is creating a level way for walkers and wheelchairs to enter St. Andrew's and make our church facility more accessible and improve the bathrooms in this respect.

## END OF MEETING

Father Keith led the congregation in the prayer for St. Andrew's. The meeting ended at 1:08 p.m.

*(For the Rector's, Curate's, Sr. Warden, Jr. Warden, Treasurer, and Parish Life reports, see the initial pages of this PDF document.)*

## Acolyte Report

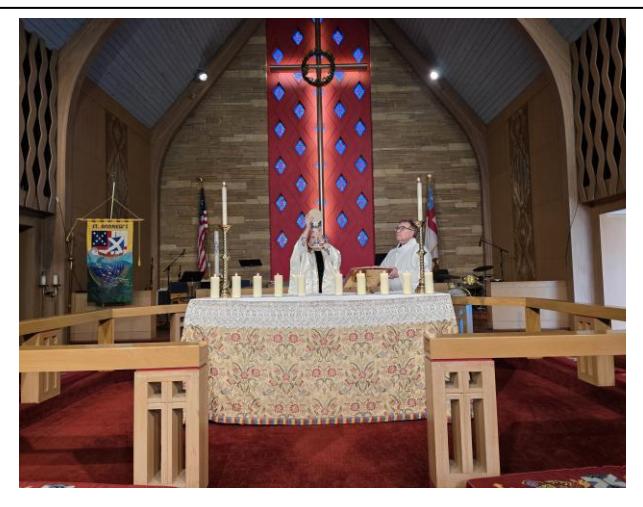
We are blessed with a dedicated group of acolytes who span in age from 1st grade through adult. We currently have 14 active acolytes, with 10 of these acolytes regularly scheduled in the rotation for 9:00 service and 4 filling-in when available during 9:00 and 10:30. Throughout 2026, most 9:00 services had two acolytes scheduled. For the occasional 10:00 combined services, either 3 acolytes are scheduled, or an additional youth is recruited to participate in the procession and recession. The acolyte schedule is posted in the St. Andrew's app, emailed to participating families, and published in the weekly electronic newsletter and service programs.

This fall, we received two new, custom-made albs that better fit our youngest acolytes. A special thank you to Noreen Witty for modifying cinctures to provide a wider range of lengths. In the coming weeks, there will be an assessment of the current alb inventory to better organize the alb closet in the sacristy.

Respectfully submitted, Dan Sitzman, Acolyte Master



## Altar Guild Annual Report



The mission of the Altar Guild is to assist the clergy. An efficient Altar Guild assures an orderly setting so that the members of the congregation can worship with ease. Father Keith Winton and Mother Kaity Reece guide the Altar Guild with guild members working under their authority.

During 2025, the Altar Guild was made up of a dedicated group of 18 women and men which included both new and veteran members. This year the Altar Guild welcomed new members Jenny Else and Barb Lambert; however, also this year, the Altar Guild lost long-time Altar Guild member and Altar Guild Flower Chair Mina Witherspoon.

Support for the Altar Guild was reflected by the informal auxiliary “Friends of the Altar Guild” who assisted the Altar Guild by donating communion wine, hanging wreaths, draping the cross, moving flowers, carrying items in and out of storage, and filling pew candles among many other tasks.

Over the year, the Altar Guild continued to hold its meetings on the first Monday of each month, September through May. At these meetings members shared information, volunteered for altar duty, and planned for the coming month. Father Keith and Mother Kaity met with the Altar Guild monthly to indicate any special needs and to provide additional information.

Altar Guild responsibilities included setting up, taking down and cleaning up after services, laundering and maintaining linens, cleaning vessels, and maintaining the sacristy. Members also prepared for baptisms, funerals, weddings and special services such as the Bishop’s visit, the Blue Mass, Advent and Christmas, Ash Wednesday, Holy Week and Easter, and Pentecost. Members maintained and re-supplied altar candles, Advent candles, pew candles, and the prayer candles in the chapel. Two “work days”—one before Easter and one before Christmas—allowed the Altar Guild to meet for general clean-up along with additional tasks such as polishing silver and setting out special decorations.

The Altar Guild continued to be responsible for ordering and caring for the weekly altar flowers and coordinating with Bakers’ Florist to accommodate various floral needs, such as poinsettias at Christmas and lilies during Lent. This year, Bakers reimbursed the Altar Guild for the cost of the lilies because the lilies were in poor condition when they were delivered. At the beginning of the year, the suggested donation toward the altar flowers increased from \$45.00 to \$50.00 due to several increases in the costs from Bakers Flowers. Parish members provided generous donations which off-set the cost of these flowers and other altar expenses. With the loss of Flower Chair Mina Witherspoon, several Altar Guild members have taken over flower issues.

In addition to fresh floral arrangements, silk floral arrangements were donated this year by Alisha Lohman and Susie Trupp. These arrangements have been used in the chapel whenever fresh altar arrangements are not available. Last year, Phil Pierce created a pulley system for use in hanging the wreath on the main cross, allowing wreaths to be changed with each liturgical season. The Altar Guild provided large artificial wreaths in the color of each liturgical season.

During the year, the Altar Guild was able to make several purchases and improvements with financial help from various sources. A suncatcher to honor Mina Witherspoon was purchased with donated funds from Altar Guild members. Funds remaining after the purchase were placed in the Memorial Fund. The Memorial Fund provided resources for a variety of other improvements. Several damaged silver pieces were repaired and polished by Koleys. New covers were ordered to protect the silver from tarnishing. A small portable credence table was purchased to be used with the portable altar for outdoor services and for some indoor services in the main church. An altar cloth/fair linen that had been retired from use in the chapel was adjusted to fit on the portable altar. Two pink chasubles, two pink stoles and a burse and veil set were purchased for use on the third week of Advent (Gaudete Sunday) and for the fourth week of Lent (Laetare Sunday). The second chasuble was used to create a pulpit fall and lectern fall. A second purple burse and veil and a second blue burse and veil were also ordered for convenience in setting up chapel and main services. In addition, there are now lectern falls in all seasonal colors using previously “retired” stoles.

An Altar Guild retreat was held in the spring with Fr. Keith providing information regarding many of the Altar Guild’s responsibilities. At the retreat Altar Guild members participated in a videotaped question and answer session with Fr. Keith, designed to highlight the role of the Altar Guild at St. Andrew’s.

The Altar Guild continued its involvement with recycling and repurposing, including recycling the wax from the sanctuary candles and the glass from both the sanctuary candles and the wine bottles.

As always, the Altar Guild looks forward to welcoming new members and to another busy and productive year in 2026.

Submitted by St. Andrew's Altar Guild Via Terrie Saunders, Altar Guild Director

## Attendance Report

Running averages:

5 pm: 27

7:45 am: 16

9:00 am: 76

10:30 am: 81

Total: 201



40 new members (including the baptisms). 10 people moved or transferred out of the parish.

1 Wedding, 2 adult confirmations, 1 reception, 4 baptisms, 9 deaths.

Easter Attendance 404, Christmas Eve 225 + 118 = 343, Christmas Day 57.

Submitted by Erin Vest, Administrator

# Building and Grounds Report



This year has been another productive one for Building and Grounds with the completion of a number of projects; some were quite visible—others, less visible but important just the same.

As with everything at St. Andrew's, projects are completed because of the many dedicated parishioners who are willing to give their time, talent, and treasure to upgrade and maintain St. Andrew's interior and exterior. Along with these dedicated parishioners are a number of non-parish volunteers who have provided donations of their time, expertise and materials. We have also been fortunate to have hired honest and talented tradesmen for those projects that needed to be "outsourced."

Below is a list of some of the projects completed by Building and Grounds during 2025:

## Columbarium stairway

- Installed new light, ceiling tiles, and hung banners

## HVAC system

- Replaced 3 relays on boiler
- Replaced damper and low limit switch on AHU-1
- Replaced solenoid switch and compressor on AHU-1
- Replaced motor on AHU-2
- Replaced bearings and belt on AHU-3
- Repaired controls on Haviland Hall furnace
- Replaced air filters in all HVAC equipment

## Electrical

- Rewired shed after Heartland Fire drilled through conduit that fed 9 different circuits—Brasse Electric
- Sealed perimeter of light near Fred's room because of water leakage—Brasse Electric
- Repaired upstairs kitchen emergency light
- Remounted light in sacristy hallway
- Replaced light in stairwell going to the columbarium
- Replaced lamp in southeast corner of nave
- Repaired and remounted steeple light
- Replaced perimeter bulb northeast of Engle Hall
- Replaced ballast in light going down stairs under the columbarium
- Replaced junction box on parking light pole
- Arranged for estimate for perimeter lights and parking light pole

## Plumbing

- Snaked downstairs men's toilet by east doors—Dykstra Plumbing
- Replaced toilet lid in women's toilet downstairs—Dykstra Plumbing
- Tried to rebuild rector's toilet but couldn't get parts—Dykstra Plumbing
- Installed new flusher
- Fixed 2 clean-out drains and installed new caps in entry sidewalk—Dykstra Plumbing

## Lawn Equipment

- Serviced riding mower
- Installed new belt, tires, air filter, and fixed deck
- Supplied metal gas can
- Installed fire alarm system sensor in lawn mower shed
- Replaced mower blades with new mulching blades

## Haviland Hall

- Replaced outside doors
- Installed new floor
- Removed old and replaced with new furniture
- Installed new LED television on east wall

## Building Accessibility Project

- Modified nave pews for handicapped accessibility
- Installed new sidewalk
- Installed new handicapped doors and grab rails in restrooms
- Anchored short pews

## Parking Lot Maintenance

- Repaired hole in east parking lot south entrance
- Restriped handicapped parking symbols

## Miscellaneous building

- Installed new entry doors in east lower hallway
- Installed new A/C unit in classroom
- Removed A/C unit from Fr. Keith's office
- Fixed 2 leaks in sacristy roof—Boone Brothers
- Filled sinkhole by fire hydrant—MUD
- Routed underground roof drain spout by undercroft kitchen
- Installed Knox Box by office door
- Switched fire and burglar alarm reporting switchboard monitoring service
- Upgraded telephones in Nearly New Shop to coordinate with other building phones
- Cleaned and recalked cement mowing strip around base of outside sign
- Installed high impact sleeves over all fluorescent tubes in elevator
- Hung 2 stained glass windows in Haviland Hall
- Fixed 3 sprinkler heads by new sidewalk
- Put up boards in NNS hallway
- Replaced lamps in north exit sign in Haviland Hall
- Installed 3 cameras in NNS
- Changed 9V battery and reset receiver on handicapped door by office entrance
- Moved rope cleat on flagpole
- Installed door sweeps on undercroft doors

(Building and Grounds Committee via Jim Saunders)

Additional info:

**2025:** As part of the accessibility project, a new sidewalk was installed from the parking lot to the main entrance along with several new handicap parking stalls. The grounds crew performed routine lawn care including mowing, weeding, and leaf cleanup. Several parishioners donated lawn equipment including a dump cart for the lawn tractor, an additional self-propelled lawn mower, a gas-powered string trimmer, a leaf vacuum, as well as material and labor to repair the aging lawn tractor. Fire detection equipment was installed in the lawn equipment garage. A picnic table was also donated. Flower beds and planters were maintained by volunteers. In addition, a list of over 60 repairs to be completed in the coming months and years was developed as part of the ongoing building maintenance and improvement plan.

**2026:** Goals for 2026 include routine lawn care, continued cleanup of the perimeter of the parking lot, replacing the fence around the air conditioner units, and replacing the outdated sign at the corner of 84<sup>th</sup> and Pacific Streets with a new digital sign. The grounds crew will continue to solicit volunteers and work with the youth and men's group to help with routine lawn maintenance and cleanup.

Kent Harner

### Outside Digital Sign Report

There is more to outside signage than I imagined. The project started April 25, 2025, and we'll get the sign installed around that time this year!

A new two-sided, state-of-the-art programmable digital sign will provide excellent visibility to the public driving past on both Pacific Street and 84th Street. The message will be managed by a WI-FI connection to the office. American Lift & Sign installs Daktronics digital sign, one of the top manufacturers in the field.

We obtained two competitive quotes:

|                      |                |             |
|----------------------|----------------|-------------|
| American Lift & Sign | Daktronics     | \$48,348.90 |
| Omaha Neon           | Optec Displays | \$54,440.00 |

We will incur approximately \$5,522.00 in additional costs to update the electrical circuit. Our approved contractor, Brase Electric, will perform the work. Because the existing wiring was installed in 1957, it is not possible to obtain a firm quote. In efforts to minimize possible surprise, we requested an 811 Utility Design Ticket that is a detailed precursor to the actual locate service. No obvious conflicts were reported.

Total cost: \$48,348.90  
\$ 5,522.00  
\$52,870.90

Sign permits are hard to get. American Lift and Sign worked many, many hours with us and throughout City of Omaha Planning Department and Zoning Board appeal process to obtain a waiver for the sign, subscribing to the city's Major Commercial Corridor Overlay, and several other of smaller steps. As of this past week, we have approval from all City departments and both permits required.

Thanks to Ken West and Jim Saunders for their help in this effort, too.

The 1957 stone base is structurally sound. The tuck-pointing (re-grouting the mortar between the stones) step of maintenance has been deferred for many years. Pete Bowden volunteered to do this in the spring. Cost will be incidental. Last month, Pete and I caulked the mowing apron around the base. The apron will likely need to be replaced within the next 2 to 3 years.

Dan Loring

## Episcopal Church Women (ECW)



Our Episcopal Church Women have been busy this year. Did you know that every woman in this church is part of the Episcopal Church Women? We have many ways to get involved and you will read some of them in this report. Please talk to any one of us on the board if you would like more information.

### 2025 budget recap

The budget information is attached. Our amazing treasurer, Shelley Cudley, makes all of this look simple, but with different income streams and money going out to different organizations that we support, this is not an easy job.

### St. Monica's Guild

St. Monica's Guild has been meeting regularly every third Wednesday of the month, except June through August. We have a luncheon - either prepared by a hostess team, catered in, or we bring our own while our hostess team provides desserts. We hold a short business meeting, followed by a program.

We are continuing with our Welcome Bag Project, supplying items for women entering substance abuse treatment at the St. Monica's Home in Lincoln. We provided a meal for the ladies at Magdalene Omaha this fall and are planning on providing another meal for them in the Spring.

We have collected \$121.81 to donate to the Church Periodical Club and have donated \$225 to Lutheran Family Services. Our current treasury balance is \$712.55, with \$150 of that amount designated for supplies for the Welcome Bag Project.

This guild is run by Amy Urban. Amy does a great job planning and organizing the monthly meal hosts and the programming that goes along with this. Please talk to Amy if you would like to get involved.

### Arts and Crafts Faire

The Arts and Crafts Faire is held every November under the very well-trained eye of Noreen Witty. She spends most of the year helping others create amazing crafts to sell at the Faire and then seamlessly organizes it all into one amazing day. This year they made over \$12,000 in one day and then she and Amy went out to St.

Augustine's church in Elkhorn and raised another \$915. Her group meets every Thursday morning from approximately 9-11 and the first Monday night of every month from 6-8. You can either bring your own project to work on for the faire or Noreen and Amy always have fun projects to work on. Please join us on any of those times.



## Receptions

I am sure you have seen Mary Elliston helping around the church. It seems she has her hand in everything and everything she touches seems to turn out amazing. For the ECW, she coordinates the reception teams. These teams take turns helping with funerals, luncheons, and just about any gathering that involves food. The women in the church may have been called to help on a certain reception team. We always need more help. Please consider volunteering as your own time permits. We have people who are available in both the daytime and in the evening. We have 5 different teams, and they rotate through the different events. If this is something that you might be interested in, please find Mary Elliston.



## Kitchen

Carole Dunic knows all things about our kitchen. From buying new equipment to securing funds to help hire someone to deep clean, she is our person! Sadly, Carole feels it is time to step away from the kitchen business. If you or anyone you know would like to take over this part of our ministry, please let one of us know.

## Programs

This position is also empty and waiting for someone to come join us. This position would be someone who likes to plan and organize activities. This includes ½ day retreats, speakers, and maybe mini field trips – the ideas are endless. If you feel like this is one of your strengths, or you just want to hang out with some cool women, please contact MJ or Mary.

After many years managing and growing the Nearly New Shop, Denise is going to retire! She has been invaluable in making the shop what it is today. However, this opens the ministry up to be re-imagined. You have it right – if we can dream it, we can make it happen. Camille Culp has graciously accepted the job temporarily of keeping the shop up and running while a team of people think about what it can be in the future. The Nearly New Shop brings in most of the money that the ECW board gives away to various women's and children's charities and programs within the church.

Finally, our board could not run without our Secretary, Jenny Else. Not only does she keep me in check but gets the minutes out and plans the agenda every month. Personally, I have no idea what I would do without her.

Our Vice-President is also the vestry liaison. Alisha Lohman delivers information between the two groups so that we can continue to collaborate on many projects. We would be lost without her keen eye for editing, her ideas and bringing items of importance back and forth.

Submitted by MJ Matthews, ECW President.

## **Nearly New Shop**

The Shop continues in its 60<sup>th</sup> plus year. Some things in the shop are the same, some completely new. We still take cash, but unlike just a few years ago we rarely get a paper check, and many sales are now made with a card.

We still carry Women's, Men's, Children's clothing and accessories, along with household items. Under the direction of manager Denise Benson, our volunteers have been industrious and worked hard to make the shop look nice by changing décor throughout the year, straightening the clothing and other items, and sorting through the generous donations that have come in daily. Before putting them on the rack for sale they are carefully looked over for tears, snags, cleanliness and overall wear. Some need just a little TLC, others need a wash, steam or a lint roller. What cannot be put for sale in the shop is passed on to other charities. We also have had some success selling online and would like to grow this revenue stream.

This has gone on while helping customers find just what they were looking for – or something they didn't even know they wanted.

All this has been to benefit the ECW and its programs to support Women's and Children's ministries in the Omaha community, the US and the world – this year to the tune of \$31,500 in revenue.

We are always looking for a few more volunteers.

Come visit the **Nearly New Shop** on:

**Thursday and Friday** 10am – 4pm (10-3 in the summer)

**Saturday** 10am – 1pm

**Second Sunday** of the Month 10am – noon

Submitted by Camille Culp

# ECW Financial Reports

## ECW Financial Report FY 2025 (1/1/2025-12/31/2025)

|                                 | Budget                | YTD 12/31/25        | Variance            |
|---------------------------------|-----------------------|---------------------|---------------------|
| <b>Beginning Balance 1/1/25</b> | <b>\$ 14,673.21</b>   |                     |                     |
| <b>INCOME</b>                   |                       |                     |                     |
| Arts & Crafts Faire             | 8,600.00              | 13,644.69           | 5,044.69            |
| NNS                             | 10,000.00             | 31,500.00           | 21,500.00           |
| Funeral donation                |                       | 55.00               | 55.00               |
| Retreat                         |                       | -                   | -                   |
| Miscellaneous                   |                       | 148.00              | 148.00              |
| <b>TOTAL INCOME</b>             | <b>\$ 18,600.00</b>   | <b>\$ 45,347.69</b> | <b>\$ 26,747.69</b> |
| <b>EXPENSES</b>                 |                       |                     |                     |
| <i>Parish Support</i>           |                       |                     |                     |
| Babysitting                     | 1,800.00              | 1,800.00            | -                   |
| Kitchen Cleaning/Supplies       | 750.00                | 280.16              | 469.84              |
| Receptions                      | 125.00                |                     | 125.00              |
| Church Improvement Proj.        | 1,000.00              |                     | 1,000.00            |
| Misc                            | 625.00                | 1,005.69            | (380.69)            |
| <i>Arts &amp; Crafts Faire</i>  |                       |                     |                     |
| Artisan Materials               | 1,500.00              | 1,500.00            | -                   |
| Advertising                     | 1,000.00              | 706.85              | 293.15              |
| <i>ECW Programs</i>             |                       |                     |                     |
| ECW events                      | 150.00                | 321.78              | (171.78)            |
| Retreat                         | 500.00                |                     | 500.00              |
| <i>NNS Expenses</i>             |                       |                     |                     |
| NNS Improvement                 | 2,750.00              |                     | 2,750.00            |
| NNS Manager Salary              | 9,432.02              | 10,159.93           | (727.91)            |
| NNS Manager Pension             | 847.56                | 929.96              | (82.40)             |
| NNS Mgr Employer FICA           | 706.32                | 472.95              | 233.37              |
| NNS Sub                         | 500.00                |                     | 500.00              |
| <i>Giving in Our Parish</i>     |                       |                     |                     |
| Youth Camp Scholarships         | 1,250.00              |                     | 1,250.00            |
| Mission Trip Scholarships       | 2,500.00              |                     | 2,500.00            |
| Christmas Giving                | 1,000.00              |                     | 1,000.00            |
| Sensory Friendly Service        | 1,000.00              | 1,000.00            | -                   |
| St Andrew's Family in Nee       | 500.00                | 500.00              | -                   |
| <i>Giving in Our Community</i>  |                       |                     |                     |
| Nebraska 117                    | 500.00                | 500.00              | -                   |
| Magdalene House                 | 1,000.00              | 1,000.00            | -                   |
| Mom Power                       | 750.00                | 750.00              | -                   |
| Little Leaf Learning Circle     | 500.00                | 500.00              | -                   |
| Summer Food Program             | 500.00                |                     | 500.00              |
| Youth Emergency Services        | 1,000.00              | 1,000.00            | -                   |
| Outreach                        |                       |                     | 7,602.00            |
| <i>Giving in Our World</i>      |                       |                     |                     |
| DR Youth Scholarships           | 1,000.00              |                     | 1,000.00            |
| <b>TOTAL EXPENSES</b>           | <b>\$ 33,185.90</b>   | <b>\$ 30,029.32</b> | <b>\$ 10,758.58</b> |
| <b>Net Surplus/(Deficit)</b>    | <b>\$ (14,585.90)</b> | <b>\$ 15,318.37</b> |                     |
| <b>Ending Balance</b>           | <b>\$ 87.31</b>       | <b>\$ 29,991.58</b> |                     |

## St. Andrew's Arts & Crafts Faire 2025

| <b>INCOME</b>           |          |             |             | <b>St. A's</b>  |               |               |                  | <b>Totals</b> |
|-------------------------|----------|-------------|-------------|-----------------|---------------|---------------|------------------|---------------|
| <b>Vendor</b>           |          | <b>Door</b> | <b>Café</b> | <b>Artisans</b> | <b>Raffle</b> | <b>Vendor</b> | <b>Donations</b> |               |
| <b>Pre-sale</b>         |          |             |             | \$60.00         |               | \$1,436.91    |                  | \$1,436.91    |
| <b>Saturday Sales</b>   | \$850.75 | \$885.37    | \$5,474.26  | \$335.56        |               | \$0.00        |                  | \$60.00       |
| <b>Sunday Sales</b>     |          | \$413.66    | \$1,849.20  | \$151.20        |               |               |                  | \$7,545.94    |
| <b>Post Sales</b>       |          |             |             | \$567.00        |               |               | \$16.00          | \$2,414.06    |
| <b>Magdalene Market</b> |          |             |             | \$909.53        |               |               |                  | \$583.00      |
| <b>Totals</b>           | \$850.75 | \$1,299.03  | \$8,859.99  | \$486.76        | \$1,436.91    | \$16.00       |                  | \$909.53      |
|                         |          |             |             |                 |               |               |                  | \$12,949.44   |

# paid admissions 284

### EXPENSES

|                                       |            |
|---------------------------------------|------------|
| <b>Custodial Services (Fred)</b>      |            |
| <b>Advertising &amp; Publicity</b>    | \$351.75   |
| <b>Postage</b>                        | \$53.30    |
| <b>Print Materials</b>                | \$263.38   |
| <b>Signs/Posters/</b>                 |            |
| <b>Banner/Accessories</b>             | \$437.60   |
| <b>Supplies for Café</b>              | \$155.59   |
| <b>Artisan Material Reimbursement</b> | \$1,500.00 |
| <b>TOTAL</b>                          | \$2,761.62 |

**\$2,761.62 EXPENSES**  
**\$10,187.82 Net Profit from St. A's Faire**  
**\$555.59 donation of expenses**  
**\$10,743.41 Net Profit after donations**

## ECW OUTREACH GIFTS

### MISSION:

To provide support to organizations serving the needs of women and children.  
 ECW will be especially sensitive to the needs of organizations with limited funding sources,  
 where our donation can make a significant impact on services the organization is able to offer  
 our focus group of women and children.

|  | <b>2025</b>        |  |
|--|--------------------|--|
| <b>Expenses</b>                        | <b>Paid</b>        | <b>Comments</b>  |
| <b>Budget Line Items:</b>              |                    |  |
| Dominican Scholarships                 |                    |  |
| Episcopal Relief & Devlmpmt            |                    |  |
| Rector's Discretionary Fund/St As Fami | \$500.00           |  |
| Camp Canterbury Scholarships           |                    |  |
| Sensory Friendly Service               | \$1,000.00         | <i>Autism training</i>   |
| <b>Total</b>                           | <b>\$1,500.00</b>  |  |
| <b>Outreach:</b>                       |                    |  |
| NICWC                                  | \$750.00           | <i>Nebraska Indian Child Welfare Coalition</i>   |
| Magdalene Omaha                        | \$2,100.00         | <i>1k in March + 10% of craft faire total</i>  |
| Little Leaf Learning Center            | \$1,250.00         | <i>\$500 in March; \$750 in Dec. Innovative research-based early intervention program for children with Down syndrome.</i> |
| Nebraska 117                           | \$500.00           | <i>Provides counseling and emotional support for foster, adoptive, and biological families.</i>                            |
| Youth Emergency Services               | \$1,750.00         | <i>\$1k in March; \$750 in Dec</i>   |
| Mom Power                              | \$750.00           | <i>Provides professional, personal and restorative resources to working moms</i>   |
| COPE                                   | \$500.00           | <i>Food pantry in west Omaha</i>   |
| All Saints Food Pantry                 | \$500.00           |  |
| Global Partners in Hope                | \$1,000.00         | <i>Medical supplies for pregnant women and children; train local caretakers</i>  |
| Nebraska Diaper Bank                   | \$750.00           | <i>We provided diapers for 42 babies for a month</i>   |
| Better Together Food Pantry            | \$750.00           | <i>Provides quality food items to households experiencing food insecurity.</i>   |
| Rector's Discretionary Fund            | \$500.00           |  |
| College Care Package Postage           | \$252.00           |  |
| <b>Total</b>                           | <b>\$11,352.00</b> |  |
| <b>TOTAL OUTREACH AND GIFTS</b>        | <b>\$12,852.00</b> |  |

## Men's Group



In January 2025, the men of St Andrew's attended a retreat at Camp Carol Joy Holling in Ashland, Nebraska. During the retreat many conversations were shared regarding life and fellowship. In the following weeks several retreat attendees continued to talk about a need for more opportunities to create an environment providing support, fellowship, and fostering personal growth. From these conversations the Men's Group was formed.

Our first meeting was held at St Andrew's on March 8<sup>th</sup>; 6 people attended. The group decided to keep the topics informal and let the conversations drive the direction of the get-togethers. The group uses an app called GroupMe to communicate and track events. Throughout 2025 we had the opportunity to meet 21 times.

We served pizza for the Hillside Elementary Bingo fundraiser night and handed out prizes and assisted as needed. Additionally, we helped with meals each night of VBS at the church and provided various smoked meats for the fall kick-off in September. We wrapped up our more service-oriented activities for the year with the Trunk or Treat chili cook-off at St Andrew's.

The group meets monthly, generally on the first Saturday at the Church. We've also met for more casual discussion and fellowship at The Mill, Casual Pint, Public House Omaha, Blue Sky, and Big Grove Brewery & Taproom Omaha. We also were invited to join a BBQ at the Peters' home.

Early meetings averaged 6 people attending, but as we moved into the fall and participated in more events at the Church, we started to see more participation. The final two meetings saw 14 and 18 people at our first Saturday meeting. We hope to carry our momentum into 2026 and do more in the community and the Church.

If you would like to join, please scan the QR code below. Attend as you are available, and there is no time commitment to be involved.

Submitted by Steve Cudly



# Youth Sunday School Report

This year, our Sunday School program serves children and youth from Pre-K through 12th grade, with an average weekly attendance of about 30 students. We are supported by over 30 dedicated teachers, including Fr. Keith and Mtr. Kaity. Teachers serve in pairs, and most grade levels have multiple teams to ensure consistency and shared leadership.

Students in Pre-K through 6th grade use Year 3 of *Weaving God's Promises*, an Episcopal formation curriculum that integrates Scripture, theology, and the Church calendar through engaging, hands-on lessons. Children also enjoy music during Sunday School with Shelly Smith.

Our Youth Group (grades 7–12) participates in discussions, service, and spiritual exploration, including reading and discussing *What If Jesus Was Serious About Justice?* by Skye Jethani.

Vacation Bible School was held July 7–9 and welcomed 51 children, supported by 29 dedicated volunteers. Using *The Big Way of Love for Kids*, children explored three core practices of the Way of Love: TURN to Jesus, LEARN about Jesus, and PRAY to God.

Our men's group provided dinner each evening, creating space for families and volunteers to connect. The three nights were filled with fellowship, creativity, music, art, games, and joyful community.

Additional special events throughout the year, including the St. Francis Day celebration, holiday card-making, Youth Sunday, and the Easter Egg Hunt, add joy and community to our Sunday School program.

Submitted by: Anna Sitzman, Youth Sunday School Director



# Rector's Discretionary Fund Report

## Donations

\$1692 in loose plate and Pennies for People Donations

\$1270 donations for Hillside (we started tracking these through the Designated Fund later in the year).

\$8284 donations from individuals

\$1000 Rauscher grant from the diocese to feed individuals

\$1000 ECW grant

## Expenses

\$9379.82 help to individuals

\$1925 Hy-Vee Vouchers for Westside Schools

\$400 for the Benedictine Way food pantry

\$509.61 for Hillside and Westgate Schools

\$623.87 other expenses

December 31 bank balance \$9112.72 plus \$5000 being held in the main bank account for a better interest rate)

\$1396.50 of this is Mother Kaity's Discretionary Fund

Submitted by Erin Vest, administrator.



# Penny's Report

It's been a very busy year for me, the Pastoral Care Pooch. Some highlights include:

- I enjoyed serving as Canine Ambassador at the Summer Music Jams. I'm hoping next year Fr. Keith will book a 3-Dog Night tribute band so I can bring some neighborhood friends.
- We had a great turnout for Blessing of the Animals, although I was a bit confused as to why so many other furry friends were in the Undercroft with me. I think I held it together pretty well though.
- Trunk or Treat was also well attended and even though there wasn't a costume contest, I am sure my Scooby Doo outfit would have won first place if there had been official voting.
- The year ended with me reprising my acclaimed role as The Hairiest Angel in the annual Christmas pageant. I particularly loved the special new wings I got!
- As always, I am grateful for the ministry of our artisans. You may know them best from the Arts & Crafts Sale each fall, but I can attest that they faithfully convene every week from January – October, and under my supervision, working hard to create the beautiful items sold.
- Special thanks also to the Nearly New Shop and their hospitality. My special doggy bed, bandanas, toys, and especially lunch with the volunteers are the highlights of my week.
- I have finally fully trained Mary as the new Parish Assistant. It was touch and go for awhile, but I think she'll work out. But as her direct supervisor, be sure to let me know if there are any problems. We do our best to welcome everyone who comes into the office.
- The office door is always open if you find yourself in need of canine pastoral care. You'll probably find me napping in my favorite chair. Unless it's Thursday, when you'll find me asleep in the Nearly New Shop.

Always an angel, Penny

