

Vestry Retreat and Meeting 2/25/2023. Members Present: Fr. Keith Winton, Lois Westfall, Angela McIver, Doug LeClair, Shaun Rife, Joel VanderVeen, Colleen Messec, Shaun Rife, Alex Allemang, Lance Baker, and Charley Pugsley. Members absent: Maria Malnack, Dari Dornan, and Brea Woodson.

Most of the day was spent in Strategic Planning for St. Andrews, with Bill Ricketts as our facilitator.

Fr. Keith opened the regular meeting at 3:30.

- Dari Dornan was selected as Clerk.
- Financial Report presented by Fr. Keith.
- The minutes for January were approved as corrected.
- Old Business - none
- New Business
 - a. Nearly New Shop has requested a new lock on the door to the east room. It was moved and seconded that we recommend a key pad. Motion passed.
 - b. A light remodel is in the works for the kitchen. A target date has been set for bids from plumbers, carpenters, and flooring persons. Alex added that he may call on church members for DIY assistance to keep the cost down. Bob Tritsch designated a gift of \$5000 for kitchen update.
 - c. We have been having some trouble with the alarm system and are waiting for a bid from the alarm company.
 - d. Our wifi system will need to be updated in the near future.
 - e. Legacy Fund will now be called Endowment.
- Assignments were made for Strategic Planning committees.
 - a. Refining Mission Statement – Lois, Shaun, Joel
 - b. Vision Statement – Charlie, Alex, Doug
 - c. Organizational Chart, synched with By-laws – Joel, Colleen, Angela

Parish Life – A Cabaret is planned for April.

Father Keith asked that we organize people to follow up with visitors – through things like breakfast, phone calls, inviting them back.

The meeting closed at 4:15 p.m., following the prayer for St. Andrew's Parish.

Lois Westfall

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