

Vestry Covenant

Recognizing that Holy Scripture will be our authority governing our behavior and relationships with each other, with the congregation, and acknowledging Proverbs 3:5-6 *Trust in the Lord with all your heart, And lean not on your own understanding; In all your ways acknowledge Him, and He shall direct your paths* and 1 Timothy 4:12 concerning our roles as church leaders to be “an example to the believers in speech, life, love, faith, and purity.”

Matthew 20:25-28

New International Version

25 Jesus called them together and said, “You know that the rulers of the Gentiles lord it over them, and their high officials exercise authority over them. 26 Not so with you. Instead, whoever wants to become great among you must be your servant, 27 and whoever wants to be first must be your slave— 28 just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.” We therefore agree to the following covenant.

To love one another by:

Creating and nurturing within the vestry a safe and trusting atmosphere in which ALL MEMBERS CAN FEEL COMFORTABLE AND CONFIDENT IN EXPRESSING THEIR THOUGHTS AND opinions.

Being sensitive to the different styles and personalities of individual vestry members

treating each vestry member with respect by:

Speaking and acting in such a way as to build up and support one another

Confronting issues without demeaning anyone

Recognizing that certain discussions are of a confidential nature, thus maintaining good and wise judgment in respecting confidentiality.

To seek God’s will by striving for unity in all matters through:

Joining the entire vestry in submitting matters to prayer, especially prior to voting or decision making

Upholding the final decision of the vestry even when I may disagree

Always seeking to better understand others

Submitting to one another in love

To be an example to the congregation by striving to

Faithfully attend worship

Consistently engage in the study of Holy Scripture

Live out the Christian life through regular, sacrificial, giving and making an annual pledge to support the ministry and mission of St. Andrews

Be faithful to St. Andrews mission and vision statements

We also recognize that we have certain obligations under the law of the land. We therefore will strive to comply with the following as required as the board of a 501c3 non profit corporation in the state of Nebraska

Directors and Officers of a nonprofit organization have fiduciary duties to the organization.

- Duty of Loyalty
- Duty of Care
- Duty to Act Lawfully
- Duty of Good Faith

Fulfilling these duties include

Actively work towards fulfilling our mission.

Avoiding conflict of interest transactions in which a director of the corporation has a direct or indirect interest and fully disclosing any potential conflicts to the entire vestry for consideration.

Taking reasonable steps to prevent and respond to potential Fraud and Embezzlement.

All of our assets must go to our charitable purposes, and we must pay reasonable compensation

We must operate with transparency

We have a fiduciary duty to be active and obtain sufficient information to make informed decisions

WE must make the necessary filings with Government Agencies

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